

Minutes – Meeting #8 Trans, Two-Spirit, Gender Diversity Taskforce
Friday, November 20th 2020
2:00 – 3:30pm

In attendance: Aubrey, Catungal, Chan, Decker, Frohard-Dourlent, Gallardo, Grimaldi, Kai, Keenan, Kip, Khehra, Mittertreiner, Saunders, Sasha, Scott, Sparrow, Wiley-Shaw

<u>Campus Updates:</u>	<ol style="list-style-type: none"> 1. Transgender Day of Remembrance at UBC 2. Release of the UBC Trans and Non-Binary Student Guide (developed by UBC students with support of Equity & Inclusion)
<u>Discussion Items:</u>	<p>TransFocus: Gender Diversity Audit Survey</p> <ol style="list-style-type: none"> 1. Roles: Trying to introduce which role is more predominant for folks (i.e. Staff, student, Student-staff) <ol style="list-style-type: none"> a) Possible option for fill in your predominant role & second question as “Are there any other positions you hold at UBC?” 2. How to form questions in regards to asking gender identity: <ol style="list-style-type: none"> a) Question 89: fill in the blank: open ended – does not lend itself to qualitative analysis b) Question 90: Check all that apply: Umbrella question & Explanation: Qualitative analysis- power in numbers. (The more people in each category, the more it drives making a case for things) <ul style="list-style-type: none"> → Indigenous or other cultural gender identities not represented in Q90 (e.g. Two-Spirit, Mahu): Ethical considerations in combining them with non-binary but creating new option leads to scattering, might prevent from presenting any data due to confidentiality → Considering shifting non-binary to neither man/woman or both → Difficult to fit Indigenous models into western models of quantify data: thus, the open-ended question (89) to honor people’s identities. 3. Thinking through including intersex folks: Should we be asking folks if they identify as intersex? <ol style="list-style-type: none"> a) Some trans/non-binary identified folk also identify themselves as intersex- important part of their sense of self b) Is this necessary to achieve the goal of the survey? Allowing folks to be visible - as an institution maybe we would benefit from having this data c) Important to honour them sharing this information: if we ask the question, where are we going to place that information and how are we going to carry it forward? d) Consider adding I to T2SNB throughout if we ask about intersex

	<p>e) If we had this question, it would also be important to address concerns people with intersex identity face in health care/recreation</p> <p>f) No one on the task force has indicated that they have lived experience in this area – we should be mindful of going ahead without engaging the communities who would be most directly impacted</p> <p>ACTION: Hélène will reach out to intersex activists to get some feedback</p> <ol style="list-style-type: none">4. Ethics Application is being submitted: Deadline Nov 27th5. Predicted launch date of early January changed to early February due to a variety of surveys going out in January as there are intersections of experience between the surveys (i.e. Experiences of sexual violence survey...) <p>--</p> <p>Guests during next meeting:</p> <p>Ainsley Carry (Vice President Students) and Samantha Reid (Executive Director, Office of the Vice President Students) to talk about the vision for Student Health</p>
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Next meeting: December 17th 2-3:30PM