

Minutes – Meeting #6 Trans, Two-Spirit, Gender Diversity Taskforce

Tuesday, September 15th, 2020

3:00 – 4:30pm

Aubrey, Bliss, Castricano, Catungal, Chan, Chattopadhyay, Chow, Decker, Dubois, Finlay, Frohard-Dourlent, Frost, Gallardo, Gonzalez, Grimaldi, Kia, Keenan, MacDonald, Sparrow, Stewart, Virji-Babul, Wiley-Shaw

Member and Campus Updates

1. Trans Resource Guide

- Consultations have been underway
- Still finalizing document – hoping to provide final document next meeting

2. Free periods Canada

- Looking for new members to join team
- If interested, go to: periods.ca/join-our-team

3. Trans-Mentorship Program

- Already a lot of interest from faculty sponsors and also students
- Faculty sponsors used to refer students to program
- Pilot will start running in September in Vancouver, January in the Okanagan
- Students can apply to be a mentee or mentor at cmlink.me/s33986

4. Two-Spirit Installation on Campus

- Installation on campus working in conjunction with the Equity & Inclusion Office – identifying where to do the installation and having meetings with mosaic artist
- Possible location outside of Xwi7xwa Library
- Opportunity for the artist to mentor if anyone is interested in being involved in the installation process
- **Actions: Reach out to C. Sparrow if interested in being part of this**

Discussion items:

1. Campus Audit

- Partnered with TransFocus to complete Campus Audit
- Focus groups can be conducted virtually but there are challenges that need to be thought through, e.g. accessibility; geopolitical contexts
- Committee will be able to receive data and information that can be worked on and thought through in order to develop recommendations from
- Decision: Proceed with work while also creating space for in person methods when able for information gathering and data collection
- **Actions: H  l  ne to speak to Kai to work out first steps; leadership group or core group from task force who may be interested in closely overseeing the campus audit process so there can be guidance from group in between monthly taskforce meetings**

2. Invited guests

- Possibility of bringing in people across campus to speak to Task Force about the work they're doing in their areas around trans inclusion
- Recommendations include: Health and Counselling on UBCV and Health and Wellness on UBCO campus; Student Housing; Enrolment Services; Allard; SVPRO; Athletics and Recreation
- VPS Portfolio is searching for a Chief Health Officer (for both campuses) – potential to invite someone to speak to the taskforce who is currently on that search committee
- Purpose – to be aware of current work and also whether there's opportunity for collaboration; what their needs are – e.g. if they want to take up initiatives but don't know where to
- Recommendation for community agreement to be shared with guests before they join the meeting
- Action: Sara-Jane to follow up with Ainsley about the VPS Search and Health and Counselling and Health and Wellness
- Action: Advise H el ene of any additional guests you think may be suitable to come and talk to the taskforce

3. Check-in on Task Force mandate and priorities

- Discussion now that task force has been underway for six months, to look into direction of task force for the next six months going forward
- Suggestion from students: Visioning exercise – what inclusion would look like on campus; identify major goals in making the campus more inclusive; providing an introduction to UBC governance to help orient during discussions; key issue is respect in classrooms, more options for forms, online teaching/shifting cultures in classrooms; suggest inviting faculty who have won inclusion excellence awards to do work around inclusivity; encouraging more gender diverse research work by creating and reviewing guides and tools; inviting other student guests to gather feedback
- Suggestions from faculty: Taken the temperature gauge of different landscapes of campus – where to dig in and what to think about; taskforce has connected people and started to create a way of making a few connections – would like to see these expanded; environmental scan by bringing in guests and the mentorship program; would like to see resources guide for students and faculty; more academic community and research support; limitations in the way that productivity is measured at UBC; priorities – faculty caucus; online teaching; connection with other institutions e.g. University of Arizona
- Suggestions from staff: Pinpointing issues on campus – process and structure; idea of culture at UBC – systemic and systems issues; gendering of workplaces; centering of cis-ness

Next meeting: October 21, 3-4:30pm