

HUMAN RIGHTS COMPLAINTS, EIO: JULY 1ST, 2018 – JUNE 30TH, 2019

Total number of Complainants: 297

Grounds	Numbers of Complaints	Status	Campus (V/O)
Race and Colour*	91	22: Undergraduate 30: Graduate Students 11: Faculty 19: Staff 5: Public 4: Unknown (students)	82: Vancouver 9: Okanagan
Sex**	115	39: Undergraduate 22: Graduate 7: Faculty 42: Staff 5: Unknown (Students)	108: Vancouver 7: Okanagan
Gender identity/expression	19	All student complaints	11: Vancouver 8: Okanagan
Sexual Orientation	18	6: Undergraduate Students 2: Graduate students 3: Staff 7: Unknown (students)	9: Vancouver 9: Okanagan
Religion	23	8: Students 15: Staff	23: Vancouver 0: Okanagan
Age	2	Faculty complaints	1: Vancouver 1: Okanagan
Physical disability	47	6: Undergraduate 9: Graduate 1: Postdoc 13: Faculty 18: Staff	38: Vancouver 9: Okanagan
Mental disability	16	4: Faculty 12: Staff	14: Vancouver 2: Okanagan
Family Status	10	1: Undergraduate 4: Graduate student 1: Staff 4: Faculty	Vancouver
Marital Status	1	Faculty	Vancouver
Criminal Conviction (in the area of employment)	0		
Political belief (in the area of employment)	6	Faculty	5: Vancouver 1: Okanagan
TOTAL	348***		46 complaints, Okanagan; 302, Vancouver

Number of formal investigations or external mediation/alternative resolutions in the period July 1st, 2018-June 30, 2019:

Formal investigations: 0

Referrals for alternative resolution process: 0

*Race and Colour: Place of Origin as an enumerated ground was identified as an additional ground in this set of data in about 55 of the complaints; it would be difficult to be definitive without an investigation. Ancestry would also be identified in approximately 20 of these complaints; again, this would be identified more closely if the complaint proceeded to a formal complaint.

**Sex: includes complaints of sexual harassment and access to breastfeeding spaces

*** This number differs from the numbers of complaints, recognizing the intersections of some of the received complaints