VICE PRESIDENTIAL STRATEGIC IMPLEMENTATION COMMITTEE FOR EQUITY AND DIVERSITY (VPSICED)

Date 11:15am to 1:00pm October 24th 2017

Attendees
UBC-V: Berit Berting, Hugh Brock, Mary Bryson, Deborah Buszard, Lisa Castle, Louise Cowin, Aftab Erfan, Sara-Jane Finlay, Linc Kesler, Sarah Knitter, Jennifer Love, Allison Matacheskie, Myrna McCallum, Linda McKnight, Shehnaz Motani, Shirley Nakata, Andrew Szeri, James Tansey, Jude Tate, Henry Yu
UBC-O: Shirley Chau, Ian Cull, Jenica Frisque

Regrets
UBC-V: Janet Mee, Alison Munro, Gurdeep Parhar, Janet Teasdale, Adrienne Vedan, Nancy Vered
UBC-O: Gillian Henderson

Location
UBC-V: Boardroom HA969, Big 4 Conference Centre, Sauder 2053 Main Mall
UBC-O: DVC Boardroom ADM 101, 1138 Alumni Ave

AGENDA

1. Welcome & Introductions (Lisa Castle & Sara-Jane Finlay) [30 mins]
   a. Review/Approve Meeting Minutes from August 8, 2017
   b. Items Arising
      i. President Ono proposed that VPSICED compile a series of questions or criteria of what they view as important across the stakeholder groups in regards to diversity. From this the relevant data can be gathered to create a ‘strawman’ [sic] of areas for work.

2. Reports from the Working Groups (TBC) [30 mins]
   a. Race & Leadership
   b. Retribution & Retaliation (see attachment)

3. Faculty Data Dashboard (Jennifer Love) [15 mins]

4. Faculty Advisor on Race & Cultural Diversity (attached) [10 mins]

5. Updates from the Equity & Inclusion Office [10 mins]
   a. Welcoming new staff
   b. Student Diversity Initiative

6. Any other business [10 mins]