



VICE PRESIDENTIAL STRATEGIC IMPLEMENTATION COMMITTEE FOR EQUITY AND DIVERSITY (VPSICED)

Date 11:15am to 1:00pm October 24th 2017

Attendees **UBC-V:** Berit Berting, Hugh Brock, Mary Bryson, Deborah Buszard, Lisa Castle, Louise, Cowin, Aftab Erfan, Sara-Jane Finlay, Linc Kesler, Sarah Knitter, Jennifer Love, Allison Matacheskie, Myrna McCallum, Linda McKnight, Shehnaz Motani, Shirley Nakata, Andrew Szeri, James Tansey, Jude Tate, Henry Yu
UBC-O: Shirley Chau, Ian Cull, Jenica Frisque

Regrets **UBC-V:** Janet Mee, Alison Munro, Gurdeep Parhar, Janet Teasdale, Adrienne Vedan, Nancy Vered
UBC-O: Gillian Henderson

Location **UBC-V:** Boardroom HA969, Big 4 Conference Centre, Sauder 2053 Main Mall
UBC-O: DVC Boardroom ADM 101, 1138 Alumni Ave

AGENDA

1. Welcome & Introductions (Lisa Castle & Sara-Jane Finlay) [30 mins]
 - a. Review/Approve Meeting Minutes from August 8, 2017
 - b. Items Arising
 - i. *President Ono proposed that VPSICED compile a series of questions or criteria of what they view as important across the stakeholder groups in regards to diversity. From this the relevant data can be gathered to create a 'strawman' [sic] of areas for work.*
2. Reports from the Working Groups (TBC) [30 mins]
 - a. Race & Leadership
 - b. Retribution & Retaliation (see attachment)
3. Faculty Data Dashboard (Jennifer Love) [15 mins]
4. Faculty Advisor on Race & Cultural Diversity (attached) [10 mins]
5. Updates from the Equity & Inclusion Office [10 mins]
 - a. Welcoming new staff
 - b. Student Diversity Initiative
6. Any other business [10 mins]