



Companion Tables - Equity Representation of Faculty Headcount by Academic Rank (November 1, 2013 to October 31, 2014)
UBC Vancouver Campus

Academic Rank	Gender			2014%	Aboriginal Peoples		Visible Minorities		Persons with Disabilities		Sexual/Gender Diversity ^d	
	2014#				2014#	2014%	2014#	2014%	2014#	2014%	2014#	2014%
	Women	Men	Total									
Senior Academic Managers												
President and Vice President	3	5	8	37.5%	0	0.0%	1	12.5%	0	0.0%	1	12.5%
Associate VPs, Vice Provosts	4	3	7	57.1%	x	x	x	x	x	x	x	x
Deans and Principals ^a	4	11	15	26.7%	0	0.0%	0	0.0%	1	8.3%	2	16.7%
Other Sr Academic Executives ^b	x	x	x	x	x	x	x	x	x	x	x	x
Total	11	19	30	36.7%	0	0.0%	1	5.0%	1	5.0%	3	15.0%
Mid-Level Academic Managers												
Associate/ Vice Deans (including acting)	26	29	55	47.3%	1	2.9%	4	11.8%	0	0.0%	5	14.7%
Heads and Directors (including acting)	17	64	81	21.0%	1	2.0%	4	8.2%	1	2.0%	1	2.0%
Other academic managers	89	144	233	38.2%	0	0.0%	13	19.7%	1	1.5%	4	6.1%
Total	132	237	369	35.8%	2	1.3%	21	14.1%	2	1.3%	10	6.7%
Research and Teaching, Tenure Stream												
Full Professor	260	818	1,078	24.1%	4	0.8%	81	15.6%	16	3.1%	26	5.0%
Associate Professor	262	384	646	40.6%	5	1.5%	60	17.6%	14	4.1%	23	6.7%
Assistant Professor	161	197	358	45.0%	7	3.4%	45	21.7%	5	2.4%	11	5.3%
Total	683	1,399	2,082	32.8%	16	1.5%	186	17.4%	35	3.3%	60	5.6%
Teaching, Tenure Stream												
Professor of Teaching	6	9	15	40.0%	0	0.0%	1	10.0%	1	10.0%	1	10.0%
Senior Instructor	58	48	106	54.7%	0	0.0%	13	21.0%	2	3.2%	5	8.1%
Instructor I	41	33	74	55.4%	0	0.0%	8	16.0%	5	10.0%	2	4.0%
Total	105	90	195	53.8%	0	0.0%	22	18.0%	8	6.6%	8	6.6%
Term, Part Time or Other Faculty Appointments												
Professorial Ranks or Instructors ^c	25	21	46	54.3%	0	0.0%	1	6.7%	0	0.0%	0	0.0%
Lecturer	126	86	212	59.4%	1	0.9%	29	25.7%	5	4.4%	7	6.2%
Sessional Lecturer	244	217	461	52.9%	2	1.2%	34	20.4%	9	5.4%	21	12.6%
Clinical Professor	15	33	48	31.3%	0	0.0%	2	13.3%	1	6.7%	0	0.0%
Clinical Associate Professor	27	38	65	41.5%	0	0.0%	11	40.7%	1	3.7%	0	0.0%
Clinical Assistant Professor	32	35	67	47.8%	2	8.3%	8	33.3%	1	4.2%	3	12.5%
Clinical Instructor	22	5	27	81.5%	0	0.0%	2	15.4%	1	7.7%	2	15.4%
Research Associate	128	186	314	40.8%	2	1.2%	56	33.9%	5	3.0%	5	3.0%
Honorary, Affiliate Professorship, Adjunct	83	96	179	46.4%	1	4.2%	2	8.3%	0	0.0%	2	8.3%
Emeritus Faculty	1	24	25	4.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	703	741	1,444	48.7%	8	1.4%	145	25.4%	23	4.0%	40	7.0%
Canada Census workforce data (2011)				43.3%	1.3%		19.1%		3.8%		n.a.	

Footnotes:

a= Acting, Principal of College of Health Disciplines only, includes University Librarian

b= Associate Provost, Associate Vice-Provost, Senior Advisor to the President, Senior Advisor to the Provost, and Advisors

c= Includes part-time or without review

d= The Sexual/Gender Diversity category includes those who self-identified as lesbian, gay, bisexual, queer or questioning, trans*, transsexual, intersex, asexual +, or other analogous term. We have omitted the comparison to Canadian Cesus due to limited external data.

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Companion Tables - Equity Representation of Faculty New Hires by Academic Rank (November 1, 2013 to October 31, 2014)
UBC Vancouver Campus

Academic Rank	Gender			2014%	Aboriginal Peoples		Visible Minorities		Persons with Disabilities		Sexual/Gender Diversity ^b	
	2014#				2014#	2014%	2014#	2014%	2014#	2014%	2014#	2014%
	Women	Men	Total									
Research and Teaching, Tenure Stream												
Full Professor	x	x	x	x	x	x	x	x	x	x	x	x
Associate Professor	2	7	9	22.2%	x	x	x	x	x	x	x	x
Assistant Professor	24	30	54	44.4%	0	0.0%	3	12.5%	0	0.0%	3	12.5%
Total	26	37	63	41.3%	0	0.0%	3	12.5%	0	0.0%	3	12.5%
Teaching, Tenure Stream												
Professor of Teaching	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Senior Instructor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Instructor I	9	6	15	60.0%	0	0.0%	1	14.3%	1	14.3%	0	0.0%
Total	9	6	15	60.0%	0	0.0%	1	14.3%	1	14.3%	0	0.0%
Term, Part Time or Other Faculty Appointments												
Professorial Ranks or Instructors ^a	7	2	9	77.8%	x	x	x	x	x	x	x	x
Lecturer	27	13	40	67.5%	0	0.0%	3	20.0%	0	0.0%	0	0.0%
Sessional Lecturer	34	25	59	57.6%	0	0.0%	7	36.8%	0	0.0%	3	15.8%
Clinical Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Clinical Associate Professor	x	x	x	x	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Clinical Assistant Professor	x	x	x	x	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Clinical Instructor	x	x	x	x	x	x	x	x	x	x	x	x
Research Associate	23	30	53	43.4%	0	0.0%	6	33.3%	0	0.0%	0	0.0%
Honorary, Affiliate Professorship, Adjunct	25	13	38	65.8%	x	x	x	x	x	x	x	x
Emeritus Faculty	x	x	x	x	x	x	x	x	x	x	x	x
Total	116	83	199	58.3%	0	0.0%	16	30.8%	0	0.0%	3	5.8%
Canada Census workforce data (2011)				43.3%	1.3%		19.1%		3.8%		n.a.	

Footnotes:

a= Includes part-time or without review

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Companion Tables - Equity Representation of Faculty Headcount by Academic Rank (November 1, 2013 to October 31, 2014)
UBC Okanagan Campus

Academic Rank	Gender			2014%	Aboriginal Peoples		Visible Minorities		Persons with Disabilities		Sexual/Gender Diversity ^d			
	2014#				2014#	2014%	2014#	2014%	2014#	2014%	2014#	2014%		
	Women	Men	Total											
Senior Academic Managers														
President and Vice President	x	x	x	x	x	x	x	x	x	x	x	x		
Associate VPs, Vice Provosts	x	x	x	x	x	x	x	x	x	x	x	x		
Deans and Principals ^a	x	x	x	x	x	x	x	x	x	x	x	x		
Other Sr Academic Executives ^b	x	x	x	x	x	x	x	x	x	x	x	x		
Total	x	x	x	x	x	x	x	x	x	x	x	x		
Mid-Level Academic Managers														
Associate/ Vice Deans (including acting)	3	4	7	42.9%	x	x	x	x	x	x	x	x		
Heads and Directors (including acting)	2	13	15	13.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		
Other academic managers	x	x	x	x	x	x	x	x	x	x	x	x		
Total	5	17	22	22.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		
Research and Teaching, Tenure Stream														
Full Professor	10	31	41	24.4%	1	4.3%	2	8.7%	1	4.3%	0	0.0%		
Associate Professor	65	110	175	37.1%	0	0.0%	19	16.2%	11	9.4%	8	6.8%		
Assistant Professor	32	52	84	38.1%	3	4.5%	18	26.9%	3	4.5%	6	9.0%		
Total	107	193	300	35.7%	4	1.9%	39	18.8%	15	7.2%	14	6.8%		
Teaching, Tenure Stream														
Professor of Teaching	x	x	x	x	x	x	x	x	x	x	x	x		
Senior Instructor	11	6	17	64.7%	0	0.0%	5	33.3%	1	6.7%	2	13.3%		
Instructor I	14	7	21	66.7%	0	0.0%	1	9.1%	0	0.0%	1	9.1%		
Total	25	13	38	65.8%	0	0.0%	6	23.1%	1	3.8%	3	11.5%		
Term, Part Time or Other Faculty Appointments														
Professorial Ranks or Instructors ^c	x	x	x	x	x	x	x	x	x	x	x	x		
Lecturer	13	8	21	61.9%	0	0.0%	2	20.0%	0	0.0%	0	0.0%		
Sessional Lecturer	25	16	41	61.0%	1	5.9%	3	17.6%	1	5.9%	3	17.6%		
Clinical Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.		
Clinical Associate Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.		
Clinical Assistant Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.		
Clinical Instructor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.		
Research Associate	x	x	x	x	x	x	x	x	x	x	x	x		
Honorary, Affiliate Professorship, Adjunct	3	5	8	37.5%	x	x	x	x	x	x	x	x		
Emeritus Faculty	x	x	x	x	x	x	x	x	x	x	x	x		
Total	41	29	70	58.6%	1	3.7%	5	18.5%	1	3.7%	3	11.1%		
Canada Census workforce data (2011)				43.3%			1.3%			19.1%			3.8%	n.a.

Footnotes:

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b= Associate Provost, Associate Vice-Provost, Senior Advisor to the President, Senior Advisor to the Provost, and Advisors

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	2014#				2014#	2014%	2014#	2014%	2014#	2014%	2014#	2014%
	Women	Men	Total									
Research and Teaching, Tenure Stream												
Full Professor	x	x	x	x	x	x	x	x	x	x	x	x
Associate Professor	x	x	x	x	x	x	x	x	x	x	x	x
Assistant Professor	0	8	8	0.0%	x	x	x	x	x	x	x	x
Total	0	8	8	0.0%	x	x	x	x	x	x	x	x
Teaching, Tenure Stream												
Professor of Teaching	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Senior Instructor	x	x	x	x	x	x	x	x	x	x	x	x
Instructor I	x	x	x	x	x	x	x	x	x	x	x	x
Total	0	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Term, Part Time or Other Faculty Appointments												
Professorial Ranks or Instructors ^a	x	x	x	x	x	x	x	x	x	x	x	x
Lecturer	3	5	8	37.5%	x	x	x	x	x	x	x	x
Sessional Lecturer	4	6	10	40.0%	x	x	x	x	x	x	x	x
Clinical Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Clinical Associate Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Clinical Assistant Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Clinical Instructor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Research Associate	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Honorary, Affiliate Professorship, Adjunct	x	x	x	x	x	x	x	x	x	x	x	x
Emeritus Faculty	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Total	7	11	18	38.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Canada Census workforce data (2011)				43.3%	1.3%		19.1%		3.8%		n.a.	

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