



Companion Tables - Equity Representation of Faculty Headcount by Academic Rank (October 31, 2013)
UBC Vancouver Campus

Academic Rank	Gender				Aboriginal Peoples		Visible Minorities		Persons With Disabilities		Gender/Sexual Diversity ^d	
	2013#			2013%	2013#	2013%	2013#	2013%	2013#	2013%	2013#	2013%
	Women	Men	Total	Women								
Senior Academic Managers												
President and Vice President	3	7	10	30.0%	0	0.0%	0	0.0%	0	0.0%	1	10.0%
Associate VPs, Vice Provosts	6	2	8	75.0%	x	x	x	x	x	x	x	x
Deans and Principals ^a	5	11	16	31.3%	0	0.0%	0	0.0%	1	7.1%	2	14.3%
Other Sr Academic Executives ^b	x	x	4	x	x	x	x	x	x	x	x	x
Total	15	23	38	39.5%	1	3.2%	0	0.0%	1	3.2%	3	9.7%
Mid-Level Academic Managers												
Associate/ Vice Deans (including acting)	20	34	54	37.0%	1	3.2%	0	0.0%	0	0.0%	5	16.1%
Heads and Directors (including acting)	20	61	81	24.7%	1	2.2%	2	4.4%	0	0.0%	1	2.2%
Other academic managers	66	88	154	42.9%	0	0.0%	9	17.3%	1	1.9%	2	3.8%
Total	106	183	289	39.5%	2	1.6%	11	8.6%	1	0.8%	8	6.3%
Research and Teaching, Tenure Stream												
Full Professor	245	814	1,059	23.1%	4	0.8%	73	14.3%	15	2.9%	27	5.3%
Associate Professor	264	394	658	40.1%	6	1.8%	64	19.2%	15	4.5%	22	6.6%
Assistant Professor	166	205	371	44.7%	6	2.9%	47	22.6%	6	2.9%	10	4.8%
Total	675	1,413	2,088	32.3%	16	1.5%	184	17.5%	36	3.4%	59	5.6%
Teaching, Tenure Stream												
Professor of Teaching	2	8	10	20.0%	0	0.0%	1	14.3%	0	0.0%	1	14.3%
Senior Instructor	52	46	98	53.1%	0	0.0%	10	17.5%	4	7.0%	4	7.0%
Instructor I	43	32	75	57.3%	0	0.0%	10	18.9%	3	5.7%	3	5.7%
Total	97	86	183	53.0%	0	0.0%	21	17.9%	7	6.0%	8	6.8%
Term, Part Time or Other Faculty Appointments												
Professorial Ranks or Instructors ^c	26	27	53	49.1%	0	0.0%	2	10.0%	0	0.0%	0	0.0%
Lecturer	110	70	180	61.1%	1	1.0%	30	30.6%	3	3.1%	5	5.1%
Sessional Lecturer	267	255	522	51.1%	4	2.4%	24	14.5%	9	5.4%	18	10.8%
Clinical Professor	14	31	45	31.1%	0	0.0%	2	16.7%	0	0.0%	0	0.0%
Clinical Associate Professor	26	41	67	38.8%	0	0.0%	8	29.6%	1	3.7%	0	0.0%
Clinical Assistant Professor	48	37	85	56.5%	2	5.9%	14	41.2%	3	8.8%	5	17.7%
Clinical Instructor	25	11	36	69.4%	0	0.0%	4	20.0%	1	5.0%	4	20.0%
Research Associate	129	193	322	40.1%	2	1.2%	56	33.1%	5	3.0%	5	2.9%
Honorary, Affiliate Professorship, Adjunct	55	79	134	41.0%	1	5.6%	2	11.1%	0	0.0%	1	5.6%
Emeritus Faculty	0	23	23	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	700	767	1,467	47.7%	10	1.8%	142	24.9%	22	3.9%	38	6.7%
Canada Census workforce data (2006)					39.6%	0.9%	15.1%	4.5%				

Footnotes:

a= Acting, Principal of College of Health Disciplines only, includes University Librarian

b= Associate Provost, Associate Vice-Provost, Senior Advisor to the President, Senior Advisor to the Provost, and Advisors

c= Includes part-time or without review

d= People who self-identify within a gender/sexual diversity category including lesbian, gay, bisexual, queer or questioning, transgender, transsexual, asexual, or other analogous term.

n.a. = not applicable or not available.

x = data suppressed due to insufficient data to report.



Companion Tables - Equity Representation of Faculty New Hires by Academic Rank (October 31, 2013)

UBC Vancouver Campus

Academic Rank	Gender				Aboriginal Peoples		Visible Minorities		Persons With Disabilities		Gender/Sexual Diversity ^b	
	2013#			2013%	2013#	2013%	2013#	2013%	2013#	2013%	2013#	2013%
	Women	Men	Total	Women								
Research and Teaching, Tenure Stream												
Full Professor	1	6	7	14.3%	x	x	x	x	x	x	x	x
Associate Professor	4	9	13	30.8%	x	x	x	x	x	x	x	x
Assistant Professor	19	25	44	43.2%	0	0.0%	6	20.7%	2	6.9%	0	0.0%
Total	24	40	64	37.5%	0	0.0%	7	18.4%	2	5.3%	1	2.6%
Teaching, Tenure Stream												
Professor of Teaching	n.a.	n.a.	n.a.	n.a.	x	x	x	x	x	x	x	x
Senior Instructor	x	x	1	x	x	x	x	x	x	x	x	x
Instructor I	6	3	9	66.7%	0	0.0%	1	14.3%	0	0.0%	1	14.3%
Total	7	3	10	70.0%	0	0.0%	1	14.3%	0	0.0%	1	14.3%
Term, Part Time or Other Faculty Appointments												
Professorial Ranks or Instructors ^a	5	4	9	55.6%	0	0.0%	1	16.7%	0	0.0%	0	0.0%
Lecturer	16	6	22	72.7%	0	0.0%	6	35.3%	0	0.0%	1	5.9%
Sessional Lecturer	23	25	48	47.9%	0	0.0%	0	0.0%	4	44.4%	0	0.0%
Clinical Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Clinical Associate Professor	4	3	7	57.1%	0	0.0%	3	50.0%	1	16.7%	0	0.0%
Clinical Assistant Professor	x	x	1	x	x	x	x	x	x	x	x	x
Clinical Instructor	x	x	0	x	x	x	x	x	x	x	x	x
Research Associate	15	30	45	33.3%	0	0.0%	4	20.0%	0	0.0%	0	0.0%
Honorary, Affiliate Professorship, Adjunct	8	17	25	32.0%	x	x	x	x	x	x	x	x
Emeritus Faculty	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Total	73	85	158	46.2%	0	0.0%	14	23.0%	5	8.2%	1	1.6%
Canada Census workforce data (2006)				39.6%	0.9%		15.1%		4.5%			

Footnotes:

a= Includes part-time or without review

b= People who self-identify within a gender/sexual diversity category including lesbian, gay, bisexual, queer or questioning, transgender, transsexual, asexual, or other analogous term.

n.a. = not applicable or not available.

x = data suppressed due to insufficient data to report.



Companion Tables - Equity Representation of Faculty Headcount by Academic Rank (October 31, 2013)
UBC Okanagan Campus

Academic Rank	Gender				Aboriginal Peoples		Visible Minorities		Persons With Disabilities		Gender/Sexual Diversity ^d	
	2013#			2013%	2013#	2013%	2013#	2013%	2013#	2013%	2013#	2013%
	Women	Men	Total	Women	2013#	2013%	2013#	2013%	2013#	2013%	2013#	2013%
Senior Academic Managers												
President and Vice President	x	x	x	x	x	x	x	x	x	x	x	x
Associate VPs, Vice Provosts	x	x	x	x	x	x	x	x	x	x	x	x
Deans and Principals ^a	3	4	7	42.9%	0	0.0%	1	16.7%	1	16.7%	0	0.0%
Other Sr Academic Executives ^b	x	x	x	x	x	x	x	x	x	x	x	x
Total	15	23	38	41.7%	1	11.1%	1	11.1%	1	11.1%	0	0.0%
Mid-Level Academic Managers												
Associate/ Vice Deans (including acting)	5	2	7	71.4%	x	x	x	x	x	x	x	x
Heads and Directors (including acting)	5	11	16	31.3%	0	0.0%	0	0.0%	1	8.3%	1	8.3%
Other academic managers	x	x	x	x	x	x	x	x	x	x	x	x
Total	10	14	24	41.7%	0	0.0%	0	0.0%	1	5.6%	1	5.6%
Research and Teaching, Tenure Stream												
Full Professor	9	27	36	25.0%	1	4.2%	2	8.3%	1	4.2%	0	0.0%
Associate Professor	68	106	174	39.1%	0	0.0%	16	14.3%	10	8.9%	7	6.3%
Assistant Professor	38	58	96	39.6%	1	1.3%	20	25.6%	5	6.4%	9	11.5%
Total	115	191	306	37.6%	2	0.9%	38	17.8%	16	7.5%	16	7.5%
Teaching, Tenure Stream												
Professor of Teaching	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Senior Instructor	12	6	18	66.7%	0	0.0%	5	33.3%	1	6.7%	1	6.7%
Instructor I	14	5	19	73.7%	0	0.0%	0	0.0%	0	0.0%	2	20.0%
Total	26	11	37	70.3%	0	0.0%	5	20.0%	1	4.0%	3	12.0%
Term, Part Time or Other Faculty Appointments												
Professorial Ranks or Instructors ^c	x	x	x	x	x	x	x	x	x	x	x	x
Lecturer	11	4	15	73.3%	0	0.0%	2	22.2%	1	11.1%	0	0.0%
Sessional Lecturer	32	25	57	56.1%	2	6.9%	6	20.7%	3	10.3%	1	3.4%
Clinical Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Clinical Associate Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Clinical Assistant Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Clinical Instructor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Research Associate	x	x	x	x	x	x	x	x	x	x	x	x
Honorary, Affiliate Professorship, Adjunct	6	5	11	54.5%	x	x	x	x	x	x	x	x
Emeritus Faculty	x	x	x	x	x	x	x	x	x	x	x	x
Total	55	35	90	61.1%	2	4.3%	11	23.9%	4	8.7%	1	2.2%
Canada Census workforce data (2006)				39.6%	0.9%		15.1%		4.5%			

Footnotes:

a= Including Acting

b= Associate Provost, Associate Vice-Provost, Senior Advisor to the President, Senior Advisor to the Provost, and Advisors

c= Includes part-time or without review

d= People who self-identify within a gender/sexual diversity category including lesbian, gay, bisexual, queer or questioning, transgender, transsexual, asexual, or other analogous term.

n.a. = not applicable or not available.

x = data suppressed due to insufficient data to report.



Companion Tables - Equity Representation of Faculty New Hires by Academic Rank (October 31, 2013)

UBC Okanagan Campus

Academic Rank	Gender			2013%	Aboriginal Peoples		Visible Minorities		Persons With Disabilities		Gender/Sexual Diversity ^b	
	2013#				2013#	2013%	2013#	2013%	2013#	2013%	2013#	2013%
	Women	Men	Total									
Research and Teaching, Tenure Stream												
Full Professor	x	x	x	x	x	x	x	x	x	x	x	x
Associate Professor	x	x	x	x	0	0.0%	0	0.0%	0	0.0%	x	x
Assistant Professor	3	8	11	27.3%	0	0.0%	4	44.4%	0	0.0%	0	0.0%
Total	6	10	16	37.5%	0	0.0%	4	40.0%	0	0.0%	0	0.0%
Teaching, Tenure Stream												
Professor of Teaching	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Senior Instructor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Instructor I	5	3	8	62.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	5	3	8	62.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Term, Part Time or Other Faculty Appointments												
Professorial Ranks or Instructors ^a	x	x	x	x	x	x	x	x	x	x	x	x
Lecturer	5	2	7	71.4%	x	x	x	x	x	x	x	x
Sessional Lecturer	6	14	20	30.0%	1	10.0%	4	40.0%	2	20.0%	0	0.0%
Clinical Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Clinical Associate Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Clinical Assistant Professor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Clinical Instructor	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Research Associate	x	x	x	x	x	x	x	x	x	x	x	x
Honorary, Affiliate Professorship, Adjunct	x	x	x	x	x	x	x	x	x	x	x	x
Emeritus Faculty	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Total	15	19	34	44.1%	1	5.9%	7	41.2%	3	17.6%	0	0.0%
Canada Census workforce data (2006)				39.6%	0.9%		15.1%		4.5%			

Footnotes:

a= Includes part-time or without review

b= People who self-identify within a gender/sexual diversity category including lesbian, gay, bisexual, queer or questioning, transgender, transsexual, asexual, or other analogous term.

n.a. = not applicable or not available.

x = data suppressed due to insufficient data to report.