UBC Resources and Supports for Respectful Debate

The University of British Columbia has responsibility for and is committed to providing its students, staff and faculty with an environment dedicated to excellence, equity and mutual respect. Personal harassment and bullying are harmful to a respectful environment and therefore have no place at UBC: Refer to the UBC Statement on Respectful Environment for Students, Faculty and Staff.

Please note the following resources and supports available to the UBC community:

Equity and Inclusion Office

Committed to heightening campus awareness of the University's discrimination and harassment policies, and issues related to equity and inclusion, human rights and intercultural understanding. See: Discrimination and Harassment (Policy #3). UBC faculty, staff or students who are experiencing any difficulties related to a human rights conflict at UBC can contact the Equity and Inclusion office to receive confidential advice and support.

Vice-President Students (VPS) Office

Student Development and Services and Student Housing and Hospitality Services are units within the VPS Portfolio:

- Students should make themselves familiar with the Student Code of Conduct. All incidents of suspected non-academic student misconduct should be reported to Campus Security.
- Students living in residence should be aware of Residence Standards; any misconduct in residence is addressed by the Residence Life Manager under supervision of the Director, Residence Life and Administration.
- Counselling Services is available to support students in emotional distress.

Graduate Students' Society Advocacy Office

Provides confidential assistance to any graduate student experiencing difficulties with their supervisors, advisors, faculty, program, courses, finances, or the University. Provides information about students' rights and responsibilities and advocates on their behalf to help resolve disputes.

AMS Ombuds Office

Provides help with conflict management within AMS clubs and constituencies undergoing internal conflicts; the office also receives and investigates complaints about the AMS.

Office of the Ombudsperson for Students

An independent, impartial and confidential resource to assist students in addressing and resolving concerns about unfair treatment at UBC.

Human Resources

Faculty or staff with personal harassment concerns can review the information at the Bullying and Harassment Prevention at UBC website and should notify their supervisor or Administrative Head of Unit. Where the issue is not resolved or there is concern about conflict of interest, faculty and staff can contact Human Resources, or their employee association or union.

Campus Security | 604-822-2222

A 24/7 service (available day and night) which promotes and ensures a safe and secure environment for the faculty, staff, students and visitors of UBC.

RCMP and the BC Hate Crimes Team | 9-1-1

Call 9-1-1 to report a hate crime. When you are reporting an incident, state that you are reporting a Hate Crime: Report emergencies such as attacks, assaults and threats as well as non-emergency crimes such as graffiti, vandalism and hate propaganda. The operator will connect you to the appropriate detachment to handle the situation.